



Quality, Environmental, Health & Safety and Sustainability Policy Statement

Document #: QMS-DOC 5-1
Rev.: 04
Revision Date: 8/17/2020
Last Review Date: 9/02/2021
Original Date: 7/28/2008
Owner: CEO
Pages: 1 of 2

IMS Policy Statement

Vanguard is committed to be the foremost leader of premium corrugated packaging, cartons and displays.

We are committed to our customers to meet or exceed their expectations by providing the highest quality products, innovative designs, excellent customer service and credible working relationships. Our operations are committed to evaluate the risks and opportunities that may affect product conformity and ensure they are addressed. It is our goal to focus on the customer's needs and satisfaction.

We are committed to our community and to the protection and sustainability of the environment. We strive to seek and use vendors that have good environmental sustainability practices, use recycled raw materials and products whenever possible, manufacture and supply products that are recyclable at the end of their useful life, and reduce the amount of energy we consume throughout our daily operations. Our goal is to preserve the environment. We strive to do this by the use sustainable resources to help reduce pollutants.

We are committed to our workers to provide a safe and healthy working environment for the prevention of work-related injury and ill health. We aspire to eliminate hazards and reduce Occupational Health and Safety risks within our facility. Our employees are the basis of our operations and we are dedicated to their well-being.

We are committed to the continual improvement of our integrated management system (Quality, Environmental, Occupational Health & Safety, and Sustainability). We are committed to the continued education and training of our employees, taking advantage of new technology, fulfilling all legal, regulatory and compliance obligations, and relying on the consultation and participation of workers at all levels of the company to ensure the continual improvement of our IMS.

This policy will be:

- Documented;
- Communicated amongst all levels of our organization; and
- Made available to all interested parties, as deemed appropriate



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REVISION HISTORY

Rev. 04, 05/08/2020 – Replaces both Quality (QMS-DOC 5-1) and Environmental, Health & Safety and Sustainability Policies (EMS-DOC 4-1). Developed with communication and consultation from Safety Ambassador committee (Andrew Matthews, April Shovick, Barb Strahm, Brad Kephart). - By: bstrahm; Approved: jbeard, bkephart.

Rev. 03, 11/18/2019 – Added line “Employees are provided a safe and productive working environment in line with the company’s culture.” – By: bstrahm; Approved: bkephart, jbeard.

For prior revision history see paper Document Change Forms